

A monthly newsletter brought to you by the College Diversity Officer & Diversity Task Force

NCCC.EDU/ABOUT/DIVERSITY

DECEMBER 2022

RECOMMENDED FOR UNDERSTANDING POWER & PRIVILEGE

What to Listen to:



Dr. Byron Burkhalter earned his doctorate in Sociology from UCLA and has been focused on issues of race, biracial identity, whiteness and multiracial political coalitions in US history for more than 30 years. He has taught at the university level, spoken at large public rallies and published numerous pieces on these issues. His writings have examined racial and sexual discrimination in the workplace, the relevance of race in interracial relationships and racial and ethnic identities in online communities. Most recently he has been helping groups of people do the hard work to recognize the privileges afforded them by the racism and white supremacy systemic in their everyday lives.

Learn more at outofprivilege.com/



Season 2: Seeing White—Released in 2017. Just what is going on with white people? Police shootings of unarmed African Americans. Acts of domestic terrorism by white supremacists. The renewed embrace of raw, undisguised white-identity politics. Unending racial inequity in schools, housing, criminal justice, and hiring. Some of this feels new, but in truth it's an old story. Why? Where did the notion of "whiteness" come from? What does it mean? What is whiteness for?

Season 3: Men—Released in 2018. What's up with this male-dominated world? How did we get sexism, patriarchy, misogyny in the first place? How can we get better at seeing it, and what can we do about it? Learn more at <http://www.sceneonradio.org/>



As parents, we all want to teach our kids to be inclusive, but how? Join Jasmine Bradshaw each week as she gives you the tools and practical strategies that you need to talk to your children about race, religion, and culture. If you are a parent who values inclusion and wants to teach your children how to truly love those who are different from them, this podcast is for you!

Season 2 Episode 14: What is Privilege and What Do I Do With it?
Season 4 Episode 8: Can We Talk About White Privilege?

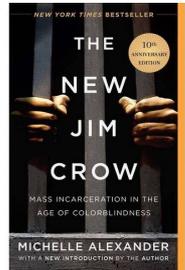
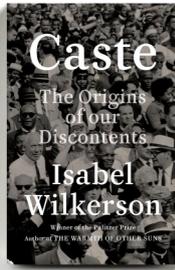
Learn more at <https://firstnamebasis.libsyn.com/>

What to Watch:



Elections in the United States
How to understand power - Eric Liu

What to Read:



Power & Privilege Definitions

Vanderbilt University: Handout

Privilege—What Does it Mean?

University of Central Arkansas: Handout

Oppression Without Bigots

Kalamazoo College: Fact Sheet

Talk About Privilege At Work

by Lee Jordan

Harvard Business Review Article: 8/2/2021

Privilege 101: A Quick and Dirty Guide

by Sian Ferguson

Everyday Feminism Article: 9/29/2014

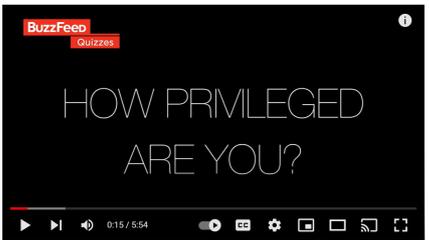
How to Talk About Privilege to Someone

Who Doesn't Know What That Is by Jamie Utt

Everyday Feminism Article: 12/7/2012



The power of privilege



How Privileged Are You?

What To Do:

Do a Privilege Self-Assessment like this one from the University of Central Arkansas

SELF-ASSESSMENT PRIVILEGE EXERCISE

Stop and Think!

How does being white grant certain privileges? How might white people experience oppression through other social identities, e.g., class, gender, sexual orientation, religion, ability, etc.?

Source: <https://nmaahc.si.edu/learn/talking-about-race/topics/whiteness>