



POLICY: Children on Campus

ADOPTED: February 13, 2012

I. POLICY STATEMENT

North Country Community College values family and work/life balance. We understand that difficult situations occur at home that provide a problem for employees and students in regards to their child care arrangements. However, the College should not be utilized as a solution.

II. SCOPE

All employees.

III. POLICY

Dependent children of employees and students are not allowed on campus during an employee's scheduled shift or attending class with a student in lieu of childcare. This policy is not intended to prohibit dependent children from being on campus during college-sponsored events or brief visits.

Exceptions to this policy are permitted under extenuating circumstances with written approval from the President and Department Chair.