

EMPLOYEE BENEFITS DIVISION

Health Insurance Transaction Form for NYS & PE Employees

PS-404 (9/2020)

INSTRUCTIONS: READ AND COMPLETE BOTH SIDES/PAGES. PLEASE PRINT AND CHECK THE APPROPRIATE CHOICES.

		EMPLOYEE	INFORMATION	(All employees	must complete)	
1.	Last Name	First Name MI	2. Social Security Number	, , , , , , , , , , , , , , , , , , , 	naer completo)	
•	Lactivatio	i notitario ivii	21 Coolar Cocarty Harrison	☐ Male☐ F	- emale	
4.	Permanent Address Street		City	State Zip)	
5.	Mailing Address (If different Street	t)	City	State Zip)	
6.	Work Location & Address Street		City	State Zip)	
7.	Date of Birth	8. Telephone Numbers Primar	y() W	ork()		
	Personal Email Address					
10.	Marital Status ☐ Sing	le Married Widowed	☐ Divorced ☐ Separated	Marital Status Date		
11.	Covered under Medicare?	Self: ☐ Yes ☐ No Spo	ouse/Domestic Partner:	☐ No Child:	☐ Yes ☐ No	
12		ELECT OR DECI	LINE COVERAGE			
A.	Choose a Pre-Tax election	on				
1.	☐ Elect Pre-Tax Status You are only eligible for Pre-Ta	for Premium deduction 2. C	Elect After-Tax Status for Prerested during the Pre-Tax Contribution F		on Period	
B.	Select a NYSHIP Coveraç	ge Option (Choose option 1, 2, 3	3 or 4)			
1.	Individual Enrollment	Medical (10) (Sele ☐ Empire Plan ☐ HMO Code	ct Empire Plan or HMO) e Name	☐ Dental (11)	☐ Vision (14)	
2.	Family Enrollment (Complete box 14 on page 2)	Medical (10) (Sele ☐ Empire Plan ☐ HMO Code	ct Empire Plan or HMO) Name	☐ Dental (11)	☐ Vision (14)	
3.	Opt-out Program (NYS Medical only)		Family Opt-out (Complete box 14) plete the PS-409 Opt-out Attestation Form	☐ Dental (11)	☐ Vision (14)	
4.	Decline Coverage	Decline Coverage				
13.		CHANGE OR CANCEL	EXISTING COVEDAGE			
	Ob O		_			
A.				e of Event:		
		MILY (Complete box 14)	_	o INDIVIDUAL		
	☐ Marriage☐ Domestic Partner		☐ Divorce ☐ Termination of Domestic Partner	ship (<i>Attach complet</i> e	d PS-425 4)	
	 □ Domestic Partner □ Termination of Domestic Partnership (Attach completed PS-425.4) □ Newborn □ Only dependent ineligible due to age 					
	☐ Request coverage for dependents not previously covered ☐ I voluntarily cancel coverage for my dependents					
	☐ Previous coverage terminated (proof required) ☐ Only dependent died					
	☐ Dependent returned to full-time student status ☐ Only dependent married (Dental and Vision only)					
	(Dental and Vision only) ☐ Other:		☐ Only dependent graduated (Dent☐ Other:			
NO		marital status to Divorced or Separated, plea	·		ox 14 if applicable.	
В	. Voluntarily Cancel Cove	erage: Medical (10) Do	ental (11) 🔲 Vision (14) Qua	lifvina Event:		
	NOTE: If you are enrolled in the PTCP, you may make changes during the Annual Option Transfer Period or when experiencing a PTCP qualifying event.					

14.	14. DEPENDENT INFORMATION										
Must be provided when choosing to enroll or opt-out of NYSHIP family coverage (use additional sheets if necessary)											
Check	Check One: A (Add), D (Delete) or C (Change) Check all that apply: M (Medical), D (Dental), and V (Vision) Date of Event:										
	Last Name		First Name	MI	Relationsh	<u> </u>	e of Birth	Sex	Address (if differ	ent)	Social Security Number
□ A □ D □ C											
D A C	 N D >										
A D C	M D >										
□ A □ D □ C	M D V										
							10EED D				
15.							_	<u>=QUES I</u>	(S) BELOW		
Char	nge NY	SHIP Option	Change to:	□ Emp	pire Plan [] нмс	Code _		HMO Name:		
	t Opt-o Medical d		□ Individua					If choosing Opt-out, you must also complete the PS-409 Opt-out Attestation Form.			
Chai	nge Pre	e-Tax Status	Change to:	Change to: ☐ Pre-Tax ☐ After-Tax				Submit during the Pre-Tax Contribution Program Election Period			
1											
Personal Privacy Protection Law Notification The information you provide on this application is requested in accordance with Section 163 of the New York State Civil Service Law for the principal purpose of enabling the Department of Civil Service to process your request concerning health insurance coverage. This information will be used in accordance with Section 96 (1) of the Personal Privacy Protection Law, particularly subdivisions (b), (e) and (f). Failure to provide the information requested may interfere with our ability to comply with your request. This information will be maintained by the Director, Employee Benefits Division, Department of Civil Service, Albany, NY 12239; (518) 473-1977. For information relating only to the Personal Privacy Protection Law, call (518) 457-9375.											
AUTHORIZATION											
I have read the Pre-Tax Contribution Program materials and the Opt-out Attestation Form (if applicable) and have made my selection on Page 1 of this document. I understand that if my coverage is declined or canceled, I may subject myself and/or my dependents to waiting periods if I decide to enroll at a later date and may forfeit the right to such coverage after leaving State service (vest, retirement, etc.). I am aware of how to obtain a current Summary of Benefits and Coverage for the NYSHIP option I have selected. I understand that my failure to provide required proof(s) within 30 days may delay the availability of benefits for me or any dependent for whom I fail to provide such proof. Any person who makes a material misstatement of fact or conceals any pertinent information shall be guilty of a crime, conviction of which may lead to substantial monetary penalties and/or imprisonment, as well as an order for reimbursement of claims. I certify that the information I have supplied is true and correct. I hereby authorize deduction from my salary or retirement allowance of the amount required, if any, for the coverage indicated above.											
Employee Signature (Required): Date:											
AGENCY USE ONLY											
Retii	rement	Tier Re	egistration#	# Ho			y Rate of	Pay	Date Entered on NYBEAS	Eff	fective Date
НВА	HBA Signature (Required): Date:										

NYSHIP Program Information Resources

To enroll in benefits or to change your current benefits, you will most likely be required to submit proofs of eligibility for coverage or evidence of a qualifying event with the completed and signed *Health Insurance Transaction Form* PS-404. Learn more about these additional requirements in the following publications:

General Information Book (GIB) Eligibility, enrollment, required forms and proofs of eligibility

Planning for Option Transfer The Pre-Tax Contribution Program (PTCP)

Choices

Your plan options under NYSHIP (Empire Plan, NYSHIP HMO or the Opt-out Program) and the benefits included with each one

In many situations, you will also be required to complete, sign and submit additional forms and proofs. For detailed instructions on what will be required, please refer to your *GIB* and any additional forms and form instructions for requirements specific to your request.

EMPLOYEE INFORMATION

Boxes 1 – 11	Employee Information	You must complete boxes 1 – 11 with your personal information. Note: Use the Marital Status Date to show the date of marriage, separation or divorce when any of those marital statuses are selected.
Boxes 12 (A-B) Elect or Decline Coverage	Complete appropriate sections. You are entitled to make separate choices regarding your medical, dental and vision coverage. You may enroll in or decline any or all three. (Exception: Enrollment in the Student Employee Health Plan [SEHP] includes medical, dental, and vision coverage). You may also enroll in Family coverage for one benefit in Individual coverage for another. Reminder: Enrollees with an Employee Benefit Fund (CSEA, DC-37, UCS and UUP) receive their dental and vision benefits through that fund. If you are a member of one of these groups, you may not enroll for NYSHIP dental or vision benefits.

ELECT OR DECLINE COVERAGE

Note: If you choose a NYSHIP HMO, the HMO may require you to complete an additional enrollment form.

12.A.1 12.A.2	Pre-Tax Contribution Program (PTCP) Status	New enrollees must make an election (Pre-Tax or After-Tax) for medical coverage. The PTCP applies to all NYS groups and select Participating Employers (PE). If you work for a PE, contact your HBA to learn if your employer participates in the PTCP and if you are eligible to enroll. If you are a new enrolling after your waiting period or more than 30 days after a qualifying event, you will need to wait until the annual PTCP Election Period to enroll. The PTCP Election Period coincides with the annual Option Transfer Period. Until then, your deductions will be taken out after taxes.
12.B.1	Individual Enrollment	Check box to enroll in Individual coverage. Check Medical, Dental and/or Vision boxes for coverage selected.
12.B.2	Family Enrollment	Check box to enroll in Family coverage. Check Medical, Dental and/or Vision boxes for coverage selected.
12.B.3	Elect the Opt-out Program (NYS Medical Only)	Check box to enroll in the Opt-out Program (See your HBA or your plan materials for eligibility requirements). Also complete PS-409, Opt-out Attestation Form.
12.B.4	Decline NYSHIP Coverage	Check box to decline coverage. Be sure to check the appropriate boxes for the coverage type declined.

CHANGE IN COVERAGE OR VOLUNTARILY CANCEL COVERAGE

Box 13.A	Change Coverage	Check this box to change from Individual to Family or from Family to Individual coverage. If you are enrolled in PTCP, you may only change coverage from Family to Individual during the annual Option Transfer Period, or within 30 days of a PTCP qualifying event (check the qualifying event and enter the Date of Event). Check Medical, Dental, and/or Vision boxes for coverage being changed. In the event that you are indicating a change in your marital status to divorced or separated, please update the dependent's new address, if applicable, in the Dependent Information section (Box 14).
Box 13.B	Voluntarily Cancel Coverage	You are entitled to make separate decisions regarding your medical, dental and vision coverage. You may cancel or change your dental and/or vision coverage(s) at any time during the year. If you are enrolled in PTCP, you may only cancel coverage during the annual Option Transfer Period, or within 30 days of a PTCP qualifying event (enter the qualifying event).

DEPENDENT INFORMATION

Box 14	Dependent	Check the box to add or delete a dependent or to change a dependent's
	Information	information. Check Medical, Dental and/or Vision boxes that apply. Complete all
		dependent information and provide the dependent's Social Security Number. Additional documentation is required to add the dependent.

ANNUAL OPTION TRANSFER REQUEST(S)

Box 15	Annual Option Transfer Request(s)	Change NYSHIP Option: Complete during annual Option Transfer Period or with a qualifying event (for example, change of address outside of HMO area).
		Elect Opt-out: Enrollees electing the Opt-out Program must complete a PS-409, Opt-out Attestation Form. If you are selecting Family Opt-out, you must have been enrolled in NYSHIP Family coverage beginning April 1 of the current plan year. (See your HBA or your plan materials for additional eligibility requirements.)
		Change Pre-Tax Status: Existing enrollees can only change PTCP status during the annual PTCP Election Period, which coincides with the annual Option Transfer Period.

AUTHORIZATION	You must SIGN and DATE this form.