

# ONLINE REPUTATION & DIGITAL IDENTITY

## Did you know?

- an estimated 70% of employers screen candidates using social media before hiring
- 85% of employers say a positive online reputation influences hiring decisions

DO:	DON'T:
<ul style="list-style-type: none"> <li>• Set your social media profiles to <b>private</b>, unless the account is for professional use</li> <li>• <b>Google yourself</b>, i.e. search for your name through internet search engines to make sure you are comfortable with what results are viewable</li> <li>• Use your <b>real name</b> in your email address</li> <li>• Set up a professional <b>voicemail greeting</b> on your mobile phone</li> </ul>	<ul style="list-style-type: none"> <li>• Profile pictures are public by default. Do not post an inappropriate profile picture and check your previously posted profile pics, too</li> <li>• Online posts are very likely to be publically searchable so don't comment online unless your comments are appropriate, civil, and reflect professional expertise</li> </ul>

## POPULAR SOCIAL MEDIA PLATFORMS WITH EMPLOYERS:

				
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## LEVERAGING YOUR DIGITAL IDENTITY:

- Many employers are looking to hire employees that understand **social media marketing**. Talk this skill up in your interview!
- Consider developing an employer focused **e-portfolio** including copies of your resume, reference letters, certifications, list of professional presentations, and samples of work or accomplishments relevant to the job
- Participate in **digital networking** online through professional organizations and civic groups that match your career goals and follow this up with in person volunteerism and community involvement
- Subscribe to **Google Alerts** – You can choose to be alerted when your name appears online or get alerts on a topic relevant to your career field. Once activated, Google will send you relevant items as they are posted online

## WANT TO READ MORE?

**How to “clean up” your social media presence before a job-search:**

<https://transparency.kununu.com/how-to-clean-up-your-social-media-presence-before-your-job-search/>

**5 Ways To Establish A Personal Brand On The Internet:**

<https://www.forbes.com/sites/ashleystahl/2018/03/08/5-ways-to-establish-a-personal-brand-on-the-internet/#248e2dd02eba>

Contact [StudenLife@nccc.edu](mailto:StudenLife@nccc.edu) to schedule an individual resume or cover letter review session, or to schedule a mock interview.